

# ANNUAL EEO PUBLIC FILE REPORT 2015-16

## WNBC, New York, NY WNJU, Linden, NJ

1. List all full-time job vacancies filled by WNBC and WNJU stations covered by this report during the past year from **February 1, 2015 – January 31, 2016.**

<b>WNBC/WNJU Hires</b>	
<b><u>Position Title</u></b>	<b><u>Date Filled</u></b>
Assignment Desk Editor	2/4/2015
Reporter/Anchor	2/23/2015
Producer, Editor	2/23/2015
Anchor/Reporter	2/25/2015
Promotions Writer Prod/Editor WGA	3/2/2015
Manager Event Marketing Strategies	3/2/2015
Media Manager, Signal Acquisition	3/8/2015
Content Producer	3/9/2015
Writer	3/11/2015
Senior Assignment Desk Editor	3/28/2015
Content Desk Editor	3/30/2015
Research Director	4/7/2015
Social Media Marketing Manager	4/9/2015
Director Finance WNBC/WNJU	4/20/2015
Assignment Desk Editor	6/4/2015
Reporter/Anchor	6/20/2015
Anchor/Reporter	6/25/2015
Vice President, News	6/25/2015
Digital Sales Fulfillment Specialist	7/13/2015
Platform Manager	7/15/2015
Promotions Producer	7/23/2015
Assignment Desk Editor	7/31/2015
Assignment Desk Editor	7/31/2015
Community Affairs Manager	8/3/2015
Reporter	8/4/2015
Reporter/Anchor	9/7/2015
Reporter/Anchor	9/8/2015
Executive Assistant	9/8/2015

Account Executive	9/12/2015
Local Sales Manager	9/23/2015
Business Development Manager	9/23/2015
Reporter/Anchor	9/28/2015
Weather Anchor	10/13/2015
Platform Manager	10/19/2015
Assignment Desk Editor	11/17/2015
Reporter	12/10/2015
Overnight Web Editor	12/21/2015
Producer	12/25/2015
Associate Producer	12/28/2015
Content Producer	1/4/2016
Assistant News Director	1/4/2016
Entertainment Anchor	1/4/2016
Reporter	1/6/2016
Reporter	1/6/2016
Reporter	1/6/2016
Producer	1/7/2016

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

**(See attached forms)**

3. In total, how many interviewees did WNBC and WNJU interview for all the full-time job vacancies identified in response to Question 1?

**163 Interviews conducted for the period of:  
February 1, 2015 – January 31, 2016**

4. In total, how many persons interviewed by WNBC and WNJU for any of the above-listed job vacancies was referred to the station from each of the recruitment sources used by the station?

<b>NAME OF RECRUITMENT SOURCES</b>	<b>TOTAL # OF EMPLOYEES REFERRED DURING THE YEAR</b>
NBC Consultants	0
Company Interns	2
Contractor Conversions	0
Craigslist	0
External	111
Linked In	0
Mandy.com	0
NBCU Daily Hires	7
NBCU Internal Promotion	0
NBCU Internal Transfers	8
NBCU Page Program	2
NBCU Re-hires	0
NBCU Staff Employees	15
NBCUniCareers	7
Referrals	0
Yoh Conversions	11

5. Please summarize WNBC’s and WNJU’s broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station’s participation in each initiative.

**JOB FAIRS AND CAREER DAYS**

February 25, 2015

Stacey Bell, Anchor, moderated a career focused panel discussion entitled: “Staying Relevant in an Ever- Changing Industry” with other Black Professional Alliance (BPA) Trailblazers, David Ushery, Janice Huff, Shiba Russell, MSNBC’s Yvette Miley and CNBC’s John Fortt. The event, sponsored by the NBC Universal’s Black Professional Alliance, celebrates Black History Month.

February 27, 2015

Veronica Contreras, Anchor and Gloria Echeverry, Anchor, received an Award from Hostos Community College on behalf of WNJU Telemundo 47’s, 50<sup>th</sup> Anniversary. In addition, Jorge Ramos, Anchor, was recognized for his 35 years of service.

### March 5, 2015

David Ushery, Anchor, served as the Master of Ceremonies for the United Negro College Fund's (UNCF's) "70<sup>th</sup> Anniversary "A Mind Is...." Gala. UNCF has been changing the face of education for over 70 years and honoring those who have helped blaze a path to giving all Americans the education they need. The event raises funds to help UNCF send more young people to college.

### March 6, 2015

WNJU, Telemundo 47 hosted a special career day for 20 students from the Emerson, New Jersey Intermediate School.

### March 28, 2015

Chris Cimino, Meteorologist, served as the Master of Ceremonies for the Steven's Institute of Technology "2015 Stevens Awards Gala" honoring accomplished alumni in engineering and entrepreneurship. Stevens is a private, coeducational research university located in Hoboken, New Jersey educating approximately 6,800 undergraduate and graduate students in an interdisciplinary, student-centric, entrepreneurial environment to advance the frontiers of science and leverage technology to confront global challenges.

### March 30, 2015

Brian Thompson, Reporter was invited to speak to the students from the Middletown North High School, located in New Jersey about his career as a News Reporter for NBC4 New York.

### April 1, 2015

Therese Gamba, SVP Marketing and Acquired Programming, NBCU spoke to our Interns as part of the Intern Executive Speaker series on her career & background, while providing our interns the opportunity to ask career/industry related questions.

### April 27, 2015

Shiba Russell, Chuck Scarborough and David Ushery, Anchors, served as hosts to 7 students and 3 chaperons from DVE-News, Milford, Pennsylvania. The students had traveled across the country, visiting media outlets to learn all they could about the Television News business. Students interviewed the Anchors and WNBC staffers Shiba Russell, Chuck Scarborough, David Ushery, Ofir Barnea and Carole Owens, as part of their class project.

### May 20, 2015

WNJU hosted a Special Career Day for students from White Plains, New York– High School.

### May 27, 2015

WNJU participated in the Fordham University employer breakfast focused around defining and executing diversity in the world of work.

### June 25, 2015

Greg Cergol, Long Island Reporter, volunteered to be a writing instructor/coach for 6 weeks and teach a writing class to 12 students at the Walt Whitman High School. This program is sponsored by the Huntington Summer Youth Connection Program.

### August 6, 2015

WNJU, Telemundo 47 and WNBC, NY hosted a one day duopoly HR Intern event. This was an excellent pilot program, identifying approaches that help support both stations working together for efficiencies and effectiveness.

### October 1, 2015

Lauren Scala, Reporter, served as Emcee for the 5<sup>th</sup> annual W. Cary Edwards Educational Foundation event. The W. Cary Edwards Foundation is a non-profit organization dedicated to enriching, enhancing, and supporting New Jersey's Youth through education. The Foundation brings schools and people together to improve the educational process for New Jersey's youth and encourage the development of its future leaders.

### November 4, 2015

Janice Huff, Chief Meteorologist, served as the guest speaker for Dominican Academy, Catholic College Preparatory School for Girls. Janice spoke to the students about weather forecasting.

### November 15, 2015

Natalie Pasquarella, Reporter, served as a Panelist at the "CIS Day of the Girl" Communities in Schools in New York. For nearly 40 years, Communities in Schools has been helping students achieve success in school, graduate and go on to bright futures. Their mission is to surround students with a community of support, empowering them to stay in school and achieve in life.

### January 13, 2016

David Ushery, Anchor, served as a Moderator at Seton Hall University. The University opened up a Town Hall discussion with Ambassador Samantha Power, US Representative to the United Nations and Member of President Obama's Cabinet on the topic of Foreign Challenges, Community Solutions.

### January 25, 2016

Nick Evansky, WNBC's Vice President of Broadcast Operations & Technical Services served as a mentor as part of the Black Professional Alliance, NBCUniversal, to a high school student from Manhattan College of Science & Mathematics for the 2015 school semester.

## **WNBC/WNJU INTERNSHIP PROGRAM**

The WNBC and WNJU Telemundo47 internships offer the student real world experience while becoming familiar with NBCU's organization and work style. Internships are the perfect way to gain real world experience while learning what a career at WNBC, New York or WNJU Telemundo 47 in New Jersey might hold in store for them. Interns have produced tangible results as they begin building their professional networks, and for many, it confirms their professional goals. We offer opportunities throughout all of our departments.

Internship positions are offered in media and entertainment. We provide college students with the opportunity to showcase their many talents and allow WNBC and WNJU to identify high

potential talent for future staff hiring upon graduation as well as opportunities in our Early Career programs, i.e., NBCU Page program; News Associate program, Tim Russert Fellowship program, Talent Diversity Initiative, Diversity Initiative for Writers, Writers on the Verge, NexTech Program, Universal Pictures' Emerging Writers Fellowship, NBCUniversal Late Night Writers Workshop and HRLDP program. WNBC and WNJU look for students who are committed to a career in journalism/media/broadcasting and communications through experiences in their major studies, college clubs/organizations, prior media based internships or prior media work experience. Grade point average, community service, and leadership experience are all an important part of the total assessment of student applicants.

WNBC and WNJU work closely with local/tri-state area colleges and universities within our area to build an active internship training program. During the current annual reporting year, a total of 56 Interns were placed in the WNBC/WNJU Internship program with a total of 30 colleges and universities represented. WNBC and WNJU have also participated in various on-site campus recruiting, career fairs, co-sponsor, hosted and have spoken on topics from resume writing, news and media to social media, diversity and culture in the media. The program is offered during the spring, summer and fall semesters and is designed to accommodate a student's school schedule. Students are paid on an hourly basis. Internships usually last between 13 to 18 weeks per semester, either part time or full time.

## **EMMA BOWEN FOUNDATION FOR MINORITY INTERESTS IN MEDIA**

WNBC and WNJU are proud sponsors of the Emma Bowen Foundation. The Emma L. Bowen Foundation was established by the media industry to help increase access to permanent job opportunities for minority students. The Foundation's program is unlike other intern programs in that students work for a partner company during summers and school breaks from the end of their junior year in high school until they graduate from college. During that five-year period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. WNBC and WNJU have the opportunity to guide and develop minority students with the option of permanent placement upon completion of their college degree. Students in the program receive an hourly wage, as well as matching compensation to help pay for college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. WNBC is proud to be the first local New York City television station in 1989 to work with the Emma Bowen Foundation. During the summer semesters, "Emma" students rotate through various WNBC and WNJU Owned Television stations departments while gaining experience in every aspect of media. We presently have two Emma Bowen students.

## **INTERNAL SKILLS ENHANCEMENT PROGRAMS**

Employees of the Stations Division are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Programs are delivered via external vendors and as well as through NBCUniversal's Learning & Development division, Talent Lab, sponsored programs. We focus on leadership skills, industry acumen, interpersonal effectiveness and collaboration.

Station employees participated in the following leadership programs, tailored to the media industry: NBCUniversal's DRIVE Program, which focuses on executive development, JUMP, for managers who are new to leadership, BUILD, which focuses on the lead professional and PIVOT, which focuses on influencing and management. In addition to core leadership programs, we offered courses to improve expertise and effectiveness on the job. Highlights included: Digital Sales, Investigative Journalism Workshop, Digital Writing and Social Training and News Code of Conduct Seminar. In addition, Harvard Manage Mentor allows individual employees to hone their skills in areas such as Presentation Skills, Effective Coaching, Career Pathing, Hiring the Right People, Influencing Skills, DISC Behavior Styles at work, Finance for non-financial professionals and Microsoft Systems-related training.

NBCUniversal's eight Affinity Groups - are all voluntary organizations focused on building an inclusive culture at NBCUniversal by showcasing the diverse talents of our employees. All sponsored events in 2015. NBCUniversal Affinity Group members have an opportunity to participate in activities focused on their professional development by creating opportunities for coaching, mentoring and networking with colleagues and senior management. They are a major force in driving recruitment and retention of top talent to our organization; and play a key role in driving diversity and inclusion at the company.

- *Abilities Network@NBCUniversal* - The Abilities Network is an employee resource group that is dedicated to fostering an environment that recruits, retains, develops, and connects professionals of all abilities by creating unique and engaging experiences that will allow all employees to reach their maximum potential. The Network engages members through increased exposure, leadership and mentoring opportunities and is open to all employees!
- *Asian Pacific Americans@NBCUniversal* - APA is a volunteer organization established to attract, promote, and retain Asian and Pacific Islander American talent at NBCUniversal. APA provides leadership, professional development, community outreach, cultural enrichment, and networking opportunities for its members. APA is open to all employees!
- *Black Professional Alliance@NBCUniversal* - BPA's mission is to strengthen African American employees at NBCUniversal through professional development, career management, mentoring, exposure, and networking, which enable retention and growth. BPA also strengthens linkages within the African American community in neighborhoods where our employees live and work, enhancing NBCUniversal's image as an Employer of Choice. BPA is open to all employees!
- *Women's Network@NBCUniversal* - The Women's Network is a voluntary organization with the mission of fostering professional women's development to help grow, attract and retain successful women throughout NBCUniversal. Development is focused on leadership, advancement, and career-broadening opportunities through a variety of tools including information, education and networking with other women to learn best practices. Women's Network is open to all employees!
- *Veterans Network@NBCUniversal* - Veteran's Network is a diverse group of volunteer employees from across NBCUniversal who are united in fellowship by a shared respect and commitment to the women and men who have proudly served and continue to serve in our nation's armed forces. Veterans Network strives to foster a business culture that recognizes supports, develops, and promotes the unique characteristics of veterans throughout all of NBCUniversal and our communities. Veterans Network is open to all employees!

- *OUT@NBCUniversal* - OUT@NBCUniversal is a volunteer organization established to attract, develop, and retain Lesbian, Gay, Bisexual, Transgender, and Straight Ally employees and help our businesses effectively reach our community. OUT@NBCUniversal provides networking opportunities, learning & speaker series, access to senior leadership, and meaningful volunteer opportunities for its members. OUT@NBCUniversal is open to all employees!
- *Unidos@NBCUniversal* - Unidos serves as the premier resource for uniting, educating, and empowering accomplished and aspiring Hispanic professionals in a community experience that will assist in realizing professional goals. Unidos creates an environment in which the Hispanic culture is celebrated, shared, and embraced through professional development, volunteer opportunities, and cultural awareness. Unidos is open to all employees!
- *Young Professionals@NBCUniversal* – This brand new affinity group was established in January 2016 to bring together early career NBCUniversal employees to establish a community that hones in on the concerns and career aspirations of young professionals.

## **EEO/HUMAN RESOURCES TRAINING PROGRAM**

The Stations regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. These programs have included Personnel Relations Leadership, Employment Law, Discrimination/Harassment Prevention Training, Diversity & Inclusion in the Workplace, Integrity Training, and Hiring the Right People, and Overview of OFCCP Internet applicant regulations

## **COMMUNITY SERVICE OUTREACH BY STAFF OF WNBC AND WNJU**

The on-air talent and employees of WNBC and WNJU participate in numerous community service events every year. Many of the community service organizations that sponsor and support these events focus on minority and other diverse segments of the service area's population. Such participation allows the Stations to extend their outreach efforts into the community and to educate the public about the broadcasting business. A sampling of the Stations' involvement in community service events is set forth below.

### **WNBC**

February 2, 2015

Tracie Strahan, Reporter, was the honoree at the 12<sup>th</sup> Annual McDonald's Black Media Legends "2015 Face of Black History Luncheon." The event celebrated Tracie as well as retired NBC 4's editor Hank Hamlette for their achievements in media. Other honorees include Yvette Miley, MSNBC; Les Payne, Newsday & NABJ. The image of all honorees will appear on the McDonald's *2015 Faces of Black History Poster* and on food tray-liners that were given away at 650 participating McDonald's throughout New York, New Jersey and Connecticut.



### February 3, 2015

Lynda Baquero, Reporter, was an honoree at the Latino Trendsetter Thirteenth Annual Latino Trendsetter Awards. The event celebrated excellence and recognized leaders in business, education, entertainment, art, health, technology and contributions to popular culture. Lynda was honored for her contributions to the Hispanic community through *Visiones* and *Better Get Baquero* segments. The event sponsored by LatinTRENDS and CUNY's Spanish Broadcasting System, La Mega 97.9, was held at BarThalia within the Symphony Space Theatre.

### February 5, 2015

Shiba Russell, Anchor, served as a celebrity judge at NBCUniversal's Black Professionals Alliance (BPA). They sponsored the Sonia Sanchez Poetry Slam with host Mahogany L. Browne and special performance by Maya Azucena. Shiba and a panel of judges voted for the best Comedy guest. More than 150 people attended the event held at the NBC Experience store.

### February 6, 2015

Sheldon Dutes, Reporter, was the moderator for the National Black Leadership Commission on AIDS (NBLCA) which hosted a forum entitled "State of HIV in Black America." Sheldon moderated a panel discussion with expert panelists in public health, policy development and community advocacy to discuss the ongoing HIV/AIDS health crisis disproportionately affecting black communities. The event observed the National Black HIV/AIDS Awareness Day on February 7, 2015.

### February 11, 2015

Darlene Rodriguez, Anchor, served as the Master of Ceremonies for the 12<sup>th</sup> Annual "Champions of Diversity (COD) Awards Breakfast." The event saluted area businesses that understand the need for diversity in the job market and their strong commitment to diversity, as well as outstanding corporate citizenry, hiring, supplier relations and philanthropic practices.

### February 11, 2015

Shiba Russell, Anchor, served as the Co-host for the American Foundation of the University of the West Indies (AFUWI) "18<sup>th</sup> Annual Awards Gala: "The Legacy Continues". AFUWI was established to develop an endowment fund in the United States for the University to provide scholarships and grants. The organization honored George Gresham, President, one of New York's largest labor unions.

### February 24, 2015

Greg Cergol, Reporter, served as a panelist in a "Meet the Media" session, a breakfast event sponsored by the Huntington Township Chamber of Commerce. Huntington Township Chamber of Commerce, incorporated in 1925, represents the interests of business, industry, financial service, not-for-profit and other professionals within the greater Huntington, NY area. The Chamber's mission is the promotion of business, economic development and job creation through the coordinated effort of its membership.

### February 26, 2015

Lauren Scala, Reporter, served as the Master of Ceremonies for the, “Taste of the Waldorf” event where five of the James Beard Foundation’s rising star chefs were selected to apprentice with Micheline, Waldorf Astoria’s Master Chef in five different locals around the world to create the next “iconic” Waldorf culinary staple.

### February 27, 2015

Tracie Strahan, Reporter, served as the Master of Ceremonies for the American Heart Association’s “Go Red” luncheon. This event brings together women (and men) who are dedicated to making an impact in their communities to raise awareness, educate and fundraise to fight heart disease and stroke in women.

### March 3, 2015

Bruce Beck, Anchor, served as the Master of Ceremonies for the “3<sup>rd</sup> Annual NYC Soccer Gala” honoring soccer mentors and leaders in the New York City community and was hosted by St. John’s University. The event celebrated outstanding people from youth, amateur, collegiate and professional soccer.

### March 4, 2015

David Ushery, Anchor, served on a panel hosted by the Brooklyn School for Math and Research. David, along with Eglon Simmons, President of National Association for Multi-ethnicity in Communication, David Tapscott, Chief Marketing Officer, Sean Combs Enterprises and Artesia Bathrop, Film Producer, joined in a discussion entitled “#Blackimagesmatter.” The panel discussed the challenges that industry professionals face with respect to displaying positive images of people of color in the media. The event was sponsored by Zeta Psi Chapter and the Brooklyn School for Math and Research.

### March 6, 2015 T

Michael Gargiulo, Anchor, served as an Auctioneer for the Murray School’s “Murray’s Winter Gala 2015, 80’s Flashback Gala.” The event raised funds for school-related projects.

### March 7, 2015

Pat Battle, Reporter, served as the Master of Ceremonies for the Jackie Robinson Foundation’s (JRF) “2015 Mentoring and Leadership Conference” Luncheon. JRF, founded in 1973 to honor civil rights activist and baseball legend Jackie Robinson, provides four-year college scholarships to minority students who demonstrate academic distinction, leadership capacity and financial need.

### March 25, 2015

Sibila Vargas, Anchor and Telemundo 47’s Allan Villafana, Anchor, served as Master of Ceremonies for the Committee for Hispanic Children and Families’ (CHCF) “A Slice of Latin America 15<sup>th</sup> Annual Gala.” CHCF’s mission is to combine education and advocacy to expand opportunities for children and families and strengthen the voice of the Latino community. The organization believes that the most effective way to support Latino families is by building upon their existing strengths and fostering self-sufficiency by providing educational programs and services.

#### March 25, 2015

Lauren Scala, Reporter, served as the Master of Ceremonies for the Metropolitan Museum of the Arts “Doing Art Together” 30<sup>th</sup> Anniversary Gala. DAT works with NYC schools in under-served communities and provides these schools with hands-on-programs that enhance a child’s ability to learn, and builds life skills which are easily transferred from the classroom to life.

#### April 22, 2015

NBCUniversal and NBC4 in partnership with New York Cares celebrated Earth Week and Comcast Cares Day. George Oliphant, Host of LXTV’s George to the Rescue (on NBC4) led a half-day beautification project. NBC4 President and General Manager Eric Lerner, Michael Gargiulo, Anchor, Chris Cimino, Meteorologist and Steve Sosna, Weather Producer joined NBC Universal/Comcast in projects that included removing weeds, adding compost and planting native species in planting beds, spreading woodchips and painting the fence separating the park from the FDR highway. LESEC works toward a more sustainable New York City by providing community based recycling and composting programs, local stewardship programs as well as environmental education.

#### April 24, 2015

David Ushery & Sibila Vargas, Anchors, served as Award Presenters at the Long Island Fair Media Council’s 2015 “FOLIO Awards Luncheon.” The event celebrates and honors excellence in local news coverage across the tri-state area. NBC4 reporters Greg Cergol, Gabe Pressman, Pei-Sze Cheng, I-Team Producer Ann Givens and photographers Keith Feldman and John Albertson were all nominated for Folio Awards.

#### April 26, 2015

Chris Cimino, Meteorologist, served as the Honorary Chairperson for the, “16<sup>th</sup> Annual Spring Fashion Fling Luncheon Auction and Fashion Show” sponsored by the MS Center at Holy Name Medical Center. The event helps raise funds to benefit the Multiple Sclerosis Comprehensive Care Center which was founded in 1985 to provide care to all people with multiple sclerosis regardless of ability to pay. Multiple sclerosis strikes between the ages of 15 and 40 and is the most commonly diagnosed neurological disease in young adults.

#### April 27, 2015

Janice Huff, Chief Meteorologist, served as the Master of Ceremonies for the Sponsors for Education Opportunity (SEO) Annual Awards Dinner. SEO is a year-round, out-of-school academic program that prepares motivated urban public high school students to earn admission to and succeed at competitive colleges and universities. SEO honored three-term Mayor of New York City, Michael Bloomberg, Founder, Bloomberg, L.P. and David M. Rubenstein, Co-founder and Co-CEO.

#### April 29, 2015

Shiba Russell, Anchor, was honored at the 11<sup>th</sup> Annual Mercy Center Gala Dinner & Auction and will receive the organization’s Circle of Mercy Award. Mercy Center empowers women and their families in the South Bronx to liberate them from economic poverty by promoting their right to an improved quality of life by addressing the needs of the whole person, developing skills for healthy family living and economic advancement, and building a community of respect, hospitality, and non-violence.

#### April 30, 2015

Brian Thompson, Reporter, served as Master of Ceremonies for the Literacy of New Jersey organization. Literacy New Jersey celebrated its, "Uniting for Literacy Gala Celebration" at the Galloping Hill Golf Club in Kenilworth, N.J. The gala honored Lowenstein Sandler as the recipient of the 2015 John and Regina Heldrich Literacy Award for his dedication to the Literacy New Jersey merger and commitment to pro bono services. The gala also honored Bloomberg Business for their commitment and support of their employee tutors and Literacy New Jersey's tutor training program.

#### May 1, 2015

Pat Battle, Reporter, served as the Master of Ceremonies for the Women's Network@NBCUniversal's, the Pink Agenda speaker series on Breast Cancer. The series presented two inspirational breast cancer survivors, Samantha Golkin Nigliasso and Nicole Seagriff. NBCUniversal's, Dr. Tanya Benenson, Chief Medical Officer and VP, Strategic Health Initiatives of Comcast was one of the guest speakers. The Pink Agenda is a not-for-profit organization committed to raising money for breast cancer research and care, as well as awareness of the disease among young professionals.

#### May 2, 2015 - 9AM

Raphael Miranda, Meteorologist, served as the Master of Ceremonies for the Lupus Foundation of America's Walk to end Lupus. The event brings together local residents to raise money for lupus research and education programs, increase awareness of lupus and rally public support for those who suffer from the disease.

#### May 21, 2015

David Ushery, Anchor, was the guest speaker at the 4<sup>th</sup> Annual Tri-State Law Enforcement Foundation's Awards Presentation. The Tri-State Law Enforcement Foundation Inc. works closely with the top law enforcement officials in New York, New Jersey and Connecticut. The foundation supports their departments, along with the elected representatives of the fraternal, religious, ethnic, and Union organizations which give them the necessary support.

#### May 27, 2015

Pat Battle, Reporter, served as the Emcee for the Catholic Charities of the Archdiocese of NY Annual Gala at the Waldorf-Astoria. His Eminence, Timothy Michael Cardinal Dolan, Archbishop of New York and the Board of Trustees of Catholic Charities hosted the 2015 Gala Benefit honoring Brian T. Shea, Vice President and Chief Executive Officer, Investment Services, BNY Mellon. The event will raise funds to provide programs and services for New Yorkers in need for non-Catholics and Catholics alike.

#### May 28, 2015

Checkey Beckford, Reporter, moderated a panel discussion on Equal Employment Practices Commission's Commitment to Best Practices and Compliance with Law Commissioners Angela Cabrera, Malini Daniel, Elaine Reiss and Arva Rice and Executive Director, Charise Terry.

#### May 28, 2015

Marc Santia, Reporter, served as the Master of Ceremonies for The New York Chapter of the Public Relations Society of America (PRSA-NY), the world's largest professional organization for public relations practitioners. The Chapter has approximately 700 active members, and provides services to members in business and industry, counseling firms, government, associations, hospitals, schools, professional services firms and nonprofit organizations.

#### May 30, 2015

Melissa Russo, ITeam Reporter, was the guest speaker for The New York Foundling Empowers Children and Families in Need. Melissa spoke about the need for foster parents and the impact positive influence they have in the lives of the city's children and youth. Foundling serves young people in crisis, adolescents whose lives have gone off track, families breaking apart, those and others, all underserved and in trouble and all finding help at The Foundling.

#### May 30, 2015

Bruce Beck, Anchor, served as the Auctioneer for *The Green Gala*, The Willow School's annual fundraiser. Parents, faculty, staff, and trustees work together to create a fun evening to celebrate the School and the funds raised help to support their operating budget. Approximately 250 guests from Willow's extended community attended the event.

#### June 1, 2015

Lynda Baquero, Reporter, served as the Master of Ceremonies for the Reach Out and Read 2015 Annual Benefit and Auction. Reach Out and Read of Greater New York is a unique early literacy program where doctors and medical professionals counsel parents who are living in poverty on the importance of reading aloud to their young children, ages 6 months to 5 years. Reach out and Read distributes over 400,000 books to more than 250,000 children and their families each year.

#### June 1, 2015

Tracie Strahan, Reporter, served as the Guest Speaker for the YMCA's Potential to Power, "Girls Symposium". The goal of this Symposium is to develop a network of advocates to advance policy, intergenerational relationships and opportunities for the next generation of women leaders. The YW is one of the oldest and largest membership organizations in the world. It is independently owned and operated, but connected to a worldwide network of sister YWCAs that serve 25 million people, in more than 100 countries.

#### June 1, 2015

Sibila Vargas, Anchor, served as the Emcee for the Bowery Mission Children's Program. The Bowery Mission children's program aims to change the life direction of at-risk youth in New York City, developing them into academically accomplished, morally grounded leaders. Every summer, over 1,100 children from poor city neighborhoods attend the 200-acre Mont Lawn Camp, nestled in the Pocono Mountains.

#### June 4, 2015

Lauren Scala, Reporter, served as the Emcee for Project Renewal's 2015 Gala. This organization helps homeless New Yorkers renew their lives with health, homes and jobs.

#### June 4, 2015

Michael Gargiulo, Anchor, served as the Emcee for Providence House, “People of Hope” gala. Providence House provides congregate housing to formerly incarcerated women and their children and homeless women and their children and is run by the Sisters of St. Joseph from Brentwood, Brooklyn.

#### June 14, 2015

Darlene Rodriguez, Anchor, Lynda Baquero, Reporter and Raphael Miranda, Meteorologist, served as Ambassadors to the annual Puerto Rican Day Parade. The Puerto Rican Day Parade (also known as the National Puerto Rican Day Parade) takes place annually along Fifth Avenue in New York City, on the second Sunday in June, in honor of the nearly 4 million inhabitants of Puerto Rico and all people of Puerto Rican birth or heritage residing in the mainland U.S.

#### June 16, 2015

Michael Gargiulo, Anchor, served as the Emcee for the National Italian Foundation (NIAF). The National Italian American Foundation is a 501(c) (3) nonprofit, nonpartisan educational foundation that promotes Italian American culture and heritage. One of NIAF’s missions is to foster its heritage through scholarship programs and grants.

#### June 16, 2015

Sibila Vargas, Anchor served as the Emcee for the QSAC Believe Gala. QSAC is a New York City and Long Island based nonprofit that supports children and adults with autism, together with their families, in achieving greater independence, realizing their future potential, and contributing to their communities in a meaningful way by offering person-centered services. QSAC pursues this mission through direct services that provide a supportive and individualized setting for children and adults with autism to improve their communication, socialization, academic, and functional skills.

#### June 17, 2015

Pei-Sze Cheng, Reporter, served as the Emcee for the NY/NJ Minority Supplier Annual Luncheon. NY/NJ Minority Supplier is considered New York City’s top conference on business development and corporate outsourcing to multicultural businesses, the Business Opportunity Expo brings together hundreds of certified minority-owned business enterprises to showcase their products and services to member corporations and Expo attendees in a cost-effective and dynamic manner. Every year, the Expo increases opportunities for members to identify newly qualified, capable minority-owned firms to enhance their supplier base.

#### June 18, 2015

Lynda Baquero, Reporter, served as the Emcee for The Women’s Venture Fund, 2015 Highest Leaf awards. The event honored women whose business or professional contributions impact their industry and exemplify the balance between outcome and responsibility in their workplace. The Women’s Venture Fund is a non-profit organization that helps women of diverse backgrounds establish thriving businesses in urban communities.

#### June 19, 2015

Pei-Sze Cheng, Reporter, served as the Emcee for AHRC of Nassau. AHRC Nassau is a not for profit based organization that supports more than 2,200 people with intellectual and developmental disabilities.

#### June 19, 2015

Sibila Vargas, Anchor, served as the Co-Emcee for the Puerto Rican Family Institute, Hope for Families 55<sup>th</sup> Anniversary Gala. The Puerto Rican Family Institute, founded in 1960, is a nonprofit, multi-program family oriented health and human service agency whose primary mission is to prevent family disintegration and enhance the self-sufficiency of the Latino community. The Puerto Rican Family Institute offers a comprehensive array of social and health care services that are culturally and linguistically relevant. Our core services include mental health treatment, crisis intervention, child placement prevention, adults residential care facilities, head start programs and education programs.

#### June 22, 2015

Raphael Miranda, Meteorologist, was a guest speaker for Broadway Sings for Pride, 5<sup>th</sup> annual charity concert. Broadway Sings for Pride is an exciting non-for-profit charitable organization, which brings together Broadway talent, activists and celebrities to promote LGBT equality through song. Broadway Sings for Pride's mission is a two-fold purpose: to present high-quality professional entertainment, while also raising money to for the LGBT community. Broadway Sings for Pride involves some of the brightest stars in entertainment today. Funds raised benefited the Tyler Clementi Foundation.

#### June 22, 2015

Janice Huff, Chief Meteorologist, served as the Emcee of the Legal Information for Families Today (LIFT) organization. The mission of Legal Information for Families Today (LIFT) is to enhance access to justice for children and families by providing legal information, community education, and compassionate guidance, while promoting system-wide reform of the courts and public agencies. All of LIFT's programs empower families to address these challenges and secure positive outcomes for themselves and their children. LIFT operates innovative, award-winning programs in the Family Courts and in the community, all of which share the goal of promoting positive outcomes for families and children.

#### June 25, 2015

Lynda Baquero, Reporter, served as the Emcee for the Association of Hispanic Healthcare Executives "Champions of Healthcare Leadership Awards". The Association of Hispanic Healthcare Executives (AHHE) was founded in 1988 as a national voluntary organization seeking to foster programs and policies to increase the presence of Hispanics in health administration professions. AHHE is the first organization devoted exclusively to Hispanic healthcare executives and to the education of the healthcare industry about the Hispanic healthcare marketplace

#### June 29, 2015

Janice Huff, Chief Meteorologist, served as a Presenter for the "You Gotta Believe, Voices for the Voiceless", stars for Foster Kids. You Gotta Believe is one of the few organizations in the U.S and the only organization in the New York City Metro area that limits its practice to finding permanent parents and families for young adults, teens, and pre-teens in the foster

care system. Today, more than 400,000 children are in foster care in the US, and every year, as many as 25,000 of them will age out of the foster care system. In NYC alone, more than 1,000 young people will age out of foster care this year. YGB envisions a day when no child is asked to face adulthood alone, when every child aging out of foster care is connected to an unconditionally committed, loving permanent family.

#### July 16, 2015

Sibila Vargas, Anchor - WNBC and Jorge Ramos, Telemundo 47 served as Co-Emcees for the National Hispanic Business Group Scholarship, 30<sup>th</sup> Anniversary Gala "30 years of Success in Partnership". The National Hispanic Business Group (NHBG) was founded in 1985 by a group of prominent Hispanic entrepreneurs with a vision to create an organization entrusted with developing opportunities for Hispanic Businesses. In addition this organization recognized business students with scholarships to support their higher education.

#### August 1, 2015

Sibila Vargas, Anchor, was an honoree at the annual Dominican Day Parade. The mission of the Dominican Day Parade of New York City (Dominican Day Parade, Inc. is a nonprofit 501 (c) 3, non-partisan organization) is to celebrate the richness of the Dominican culture, folklore and popular traditions. The Parade highlights, promotes, and acknowledges the heritage and contributions of the Dominican community in America and throughout the world. The mission of the Dominican Day Parade, Inc. is to celebrate the richness of the Dominican culture, folklore and popular traditions.

#### August 8, 2015

Pei-Sze Cheng, Reporter, served as the Emcee for The Hong Kong Dragon Boat Festival. This annual parade/festival features events for the entire family.

#### September 17, 2015

Greg Cergol, Reporter, served as Emcee for the CN Guidance & Counseling Services, Inc. CN Guidance & Counseling Services, Inc. is a nonprofit organization providing clinical treatment, rehabilitation, housing opportunities, social and support services, counseling and guidance to individuals, families and the community affected by mental illness, developmental disabilities, psychological difficulties, addiction and/or chemical dependency.

#### September 20, 2015

Pat Battle, Reporter, served as the guest speaker for Do Wonders. Do Wonders is a non-profit organization formed to donate gently-used wigs to ladies with cancer who otherwise are unable to afford one.

#### September 21, 2015

Pat Battle, Reporter, served as the Emcee for the 12<sup>th</sup> Annual, "A Second Helping of Life." This organization gathers premier women chefs to support SHARE and raise funds to help thousands affected by breast and ovarian cancer.

#### October 1, 2015

Shiba Russell and David Ushery, Anchors, served as award presenters for the Daily News 2015, "Education Hero's" in NYC. The Daily News created this program to recognize the



exemplary dedication and sacrifices our New York City educators make for their students every day, and highlights their outstanding commitment to our city's future generations.

#### October 1, 2015

Michael Gargiulo, Anchor, served as the Emcee of the 39<sup>th</sup> annual Transportation & Construction luncheon awards. This event in its 39<sup>th</sup> year helps raise six million to support the March of Dimes NY Division.

#### October 1, 2015

Bruce Beck, Sports Anchor, served as the Emcee for the Valerie Fund. The Valerie Fund is a not-for-profit organization established in 1976 in memory of nine-year old Valerie Goldstein. Ed and Sue, Valerie Goldstein's parents, founded The Valerie Fund; their dream was to help children receive high-quality medical and emotional care in a nurturing environment close to their homes. Today, there are seven Valerie Fund Children's Centers treating more than 4,000 kids in our tri-state area. One of the centers is located right here in Manhattan, at Columbia University's New York Children's Hospital.

#### October 2, 2015

Darlene Rodriguez, Anchor, served as the Emcee for the NY Presbyterian Hudson Valley Hospital 55<sup>th</sup> Annual Fall Gala. Founded in 1889 by the Helping Hand Association, New York-Presbyterian/Hudson Valley Hospital serves residents of the Hudson Valley and Westchester County. The 128-bed facility provides a wide range of ambulatory care and inpatient services, with 350 physicians on staff in 43 specialties. The hospital is home to the region's only state-of-the-art, 24-hour "no wait" emergency department, which sees more than 39,000 visits per year.

#### October 2, 2015

Bruce Beck, Sports Anchor, served as the Emcee to the Jay Fund Foundation Annual Children's Gala. The Jay Fund helps thousands of families who are fighting childhood cancer. It was established in 1996 in honor of Jay McGillis who developed leukemia.

#### October 5, 2015

David Ushery, Anchor, served as the Emcee of the Harlem School of the Arts, Fall Benefit Gala. The Harlem School of the Arts enriches the lives of young people and their families through world-class training in and exposure to the arts. HSA offers its students the freedom to find and develop the artist and citizen within themselves in an environment that emphasizes rigorous training, stimulates creativity, builds self-confidence, and adds a dimension of beauty to their lives. HSA stands apart among the premier arts institutions in New York City as the sole provider of quality arts education in four disciplines: music, dance, theatre, and visual arts.

#### October 8, 2015

Lauren Scala, Traffic Reporter, served as the Emcee for the Enviably Life Ball sponsored by Adults & Children with Learning & Developmental Disabilities, Inc. (ACLD). ACLD, a 501(c)(3) not-for-profit devoted to supporting the pursuit of an enviable life for children and adults with autism, learning and other developmental disabilities. ACLD provides a wide range of programs for those with disabilities, including residential services, day services, children's services, family support services and vocational services.

October 8, 2015

Lynda Baquero, Reporter, was honored by the Daily News 2015 Education Hero's award for Excellence in Broadcast Journalism

October 8, 2015

Gus Rosendale, Reporter, served as the Emcee of the Coast Guard Foundation. The Coast Guard Foundation is a 501(c)(3) non-profit organization that supports projects that enhance the education, welfare and morale of members of the United States Coast Guard.

October 12, 2015

Dave Price, Meteorologist, served as an Emcee for the Shatterproofs 2<sup>nd</sup> annual Gold & Tennis Classic. The Shatterproof is a non-profit 501(c)(3) organization whose mission is to protect our children from addiction to alcohol and other drugs and to end the stigma and suffering of those affected by this disease.

October 14, 2015

Greg Cergol, Reporter, served as the Emcee for the Aid to Developmentally Disabled (ADD) Golf Outing. ADD's purpose is to provide the highest level of quality rehabilitative services to all individuals with developmental disabilities, living within our residential programs. They provide a healthy, safe, and homelike environment, in which individuals may achieve the greatest level of independence possible.

October 14, 2015

Melissa Russo, Reporter served as the Emcee of the ICLA Da Silva Foundation Hope Gala. The mission of the Icla da Silva Foundation is to save lives by recruiting bone marrow donors and providing support services to children and adults with leukemia and other diseases treatable by marrow transplants.

October 14, 2015

David Ushery, Anchor, served as the Emcee for LUNGeivity Celebration of Hope Gala. LUNGeivity's focuses on research. The goal is to accelerate progress for lung cancer in the same way, in order to dramatically improve on the current 17% five-year survival rate.

October 15, 2015

Pat Battle, Reporter, served as the Master of Ceremonies for Isabella's "Raise the Roof" Gala. Isabella provides quality care through diverse programs designed to promote health and independence within and beyond our walls. Isabella, a non-profit, non-sectarian organization, has pioneered in the care of the elderly since 1875. Since its inspired beginning, Isabella has grown from a traditional nursing home to a leading healthcare organization providing a continuum of services on its own campus and in the community at large.

October 15, 2015

Darlene Rodriguez, Anchor, was invited to be the Guest Speaker for the Hispanic Society, Police Department, City of New York,

October 15, 2015

Lynda Baquero, Reporter, served as the Emcee of the 3<sup>rd</sup> Annual Kat's Ribbon of Hope Charity Event. This non-profit organization targets undocumented and uninsured women and offer financial assistance for early detection and treatment services.

October 15, 2015

Sibila Vargas, Anchor, served as the Emcee for the Hope Community Inc., 47<sup>th</sup> Annual Community Service Awards.

October 22, 2015

Allan Villafana, Telemundo 47 Anchor and Carlos Jimenez, VP, Finance were honored by El Diario La Prensa Newspaper. Both were honored for their career achievements and service to the community.

October 25, 2015

Brian Thompson, Reporter, served as the Emcee to the NJ Chapter of the Alzheimers Association. The AA's mission is to eliminate Alzheimer's disease through the advancement of research; to provide and enhance care and support for all affected; and to reduce the risk of dementia through the promotion of brain health.

October 26, 2015

Robert Schmitt, Anchor, served as the Emcee for the Fight for Sight, Lights on Gala. Fight for Sight is the first nonprofit organization in the United States to promote eye research, formed in 1946 as the National Council to Combat Blindness (NCCB).

October 27, 2015

Dave Price, Meteorologist, served as a Celebrity Waiter for the Hannah Storm Foundation. The organization provides medical support for children and families suffering from Vascular Birthmarks and their related medical conditions and sponsor surgeries for children around the world, who otherwise could not afford treatment. The organization also educates and raises awareness about vascular birthmarks and assists patients seeking insurance coverage and educate families about the latest news in treatment options and diagnosis, sponsoring patient Advocacy

October 27, 2015

Brynn Gingras, Reporter, served as the Emcee for the Business and Economy Symposium & Latina Trailblazers Women's Award.

October 27, 2015

Michael Gargiulo, Anchor, served as the Emcee for The Center for Migration Studies Annual Gala. The CMS's 2015 gala event celebrates the study of international migration, the promotion of understanding between immigrants and receiving communities, and to public policies that safeguard the dignity and rights of migrants, refugees and newcomers.

October 27, 2015

Lynda Baquero, Reporter, served as the Emcee of the Andrew Glover Youth Program, 2015 Second Chance Awards Dinner & Auction.

#### October 27, 2015

Pat Battle, Reporter, served as the Emcee of the New York Foundation for Eldercare. This event raises money to benefit the foundation's goal of helping seniors in the metropolitan New York City area enjoy healthier, safer, more productive and dignified lives. The Foundation supports those who may have limited resources at a time when they have the greatest needs, so they may continue to live independently.

#### October 27, 2015

Bruce Beck, Anchor, served as the Emcee of the St. John's University Annual President's Dinner. For more than 145 years, the University has been committed to extending the opportunity for a superior academic education to deserving students regardless of their social or economic backgrounds. Funds raised from the President's Dinner are used to support financial assistance for students who, because of economic burdens, might otherwise be unable to realize their dream of a St. John's education.

#### November 4, 2015

Greg Cergol, Reporter, served as the Emcee for the Hempstead Boys & Girls Club Annual Dinner. The Hempstead Boys & Girls Club mentors, protects and develops Hempstead's most valuable resources: our Children, youth, young adults, and families.

#### November 5, 2015

Shiba Russell, Anchor, served as the Emcee for the annual YMCA Campaign Kickoff.

#### November 7, 2015

Brynn Gingras, Reporter, served as the Emcee for the Breath Deep Walk to End Lung Cancer sponsored by LUNGeivity. LUNGeivity provides a community of empowerment, support, and hope for everyone affected by lung cancer through an extensive educational resources, online peer-to-peer support, and in-person survivorship programs, as well as more than 80 grassroots awareness and fundraising events held from coast to coast each year.

#### November 8, 2015

Lauren Scala, Reporter, served as the Emcee for the NY Network of the Hospitality Industry. NEWH is the premier networking resource for the hospitality industry, providing scholarships, education, leadership development, recognition of excellence, and business development opportunities.

#### November 10, 2015

Chuck Scarborough, Anchor, served as the Emcee for the 9<sup>th</sup> annual Hope Luncheon. The mission of the Hope for Depression Research Foundation (HDRF) is to fund cutting-edge, scientific research into the origins, diagnosis, treatment and prevention of depression and its related mood and other emotional disorders – bipolar disorder, postpartum depression, post-traumatic stress syndrome, anxiety disorder and suicide.

#### November 10, 2015

Sarah Wallace and Jen Maxfield, Reporters, served as Emcees for the Bergen Family Center Gala. Bergen Family Center has become the county's oldest continuously operating family service agency.

November 12, 2015

Chuck Scarborough, Anchor, served as the Emcee for the ASPCA Humane Awards Luncheon. The ASPCA recognizes animal heroes who have shown commitment to animal welfare.

November 12, 2015

Lauren Scala, Reporter, served as the Emcee for The Mineola Chamber of Commerce, "Taste and Style" luncheon in Mineola, NY. The COC raises funds for local service organizations including the Mineola Fire Department, Harbor Day Care, the American Red Cross and the Mineola Library.

November 12, 2015

Bruce Beck, Anchor, served as the Emcee of the Children's Aid Society's, 5<sup>th</sup> annual, "Promise" Gala. The Children's Aid Society helps children in poverty to succeed and thrive by providing comprehensive support to children and their families in targeted high-needs New York City neighborhoods.

November 12, 2015

Shiba Russell, Anchor, served as the Emcee for the Visiting Nurse Service, 2015 Dinner. Established in 1893, VNSNY is the largest not-for-profit home and community-based health care agency in the United States, serving the five boroughs of New York City, Westchester, Nassau and Suffolk Counties, as well as parts of upstate New York.

November 12, 2015

Pat Battle, Reporter, served as the Master of Ceremonies for the Special Olympics-New York.

November 12, 2015

David Ushery, Anchor, served as Master of Ceremonies for The Jessie Banks Foundation. The Foundation provides college scholarships and mentoring services to minority high school students in the tri-state area.

November 12, 2015

Greg Cergol, Long Island Reporter, served as the Master of Ceremonies for the ACDS Annual Gala. ACDS seeks to be widely recognized as a leader in the field of Down's syndrome and other developmental disabilities by its commitment to quality, innovation and empowerment.

November 15, 2015

Brynn Gingrass, Reporter, served as the Emcee for the Damon Runyon 5k Run. The Damon Runyon mission is to accelerate cancer research breakthroughs through funds raised by the Damon Runyon Cancer Research Foundation providing today's best young scientists with funding to pursue innovative cancer research.

November 17, 2015

Michael Gargiulo, Anchor, served as the Emcee for the New York Coat Drive kickoff press conference. The NY Coat Drives has placed coats on the backs of the most disadvantaged

people, including those affected by extreme financial hardship and homelessness in New York City.

November 17, 2015

Darlene Rodriguez, Anchor, served as the Emcee for the 7<sup>th</sup> Annual Cristian Rivera Foundation Gala. The Cristian Rivera Foundation is a 501(c)(3) tax-exempt non-profit organization that donates all monies raised to hospitals and foundations actively researching cures for Pontine Glioma through medical trials and scientific research

November 15, 2015

Raphael Miranda, Meteorologist, served as the Emcee for the Cancer Research & Treatment Fund. The Cancer Research and Treatment Fund (CR&T) has funded the world's most promising physician-scientists, equipping them with resources to advance the treatment of various types of blood cancers including myeloproliferative neoplasms (MPNs), leukemia, non-Hodgkin's lymphoma, Hodgkin's disease and multiple myeloma as well as other common cancers such as breast and lung cancer.

November 15, 2015

Checkey Beckford, Reporter, served as the Emcee of the Cobble Hill Health Center Gala. Cobble Hill Health Center cares for people with Alzheimer's disease who can no longer be cared for at home.

November 18, 2015

Pei-Sze, Reporter, served as the Emcee and Awards Presenter for the Women's Leadership Exchange. WLE is a social entrepreneurship organization founded by and for successful businesswomen. Recognizing the unique challenges facing women in business – whether they are leading their own companies or are leaders in the corporate, government or not-for-profit sectors, WLE offers a program that helps them fill the information gap and provides a venue for building connections that will facilitate their success in business and in life.

November 18, 2015

Dave Price Meteorologist, served as the Emcee for the 24<sup>th</sup> Annual Inner City Foundation for Charity and Education. The Inner-City Foundation For Charity & Education is a 501(c)(3) non-sectarian foundation that supports organizations providing assistance, including food, clothing, shelter, counseling and education, to at-risk and needy children and adults of Fairfield County. The Foundation strives to meet these critical needs by identifying and supporting those organizations that have proven, or have the strong potential, to be most effective at serving that population efficiently and well.

November 15, 2015

Natalie Pasquarella, Reporter, served as a Panelist at the "CIS Day of the Girl" Communities in Schools in New York. For nearly 40 years, Communities In Schools has been helping students achieve in school, to graduate and go on to bright futures. The CIS mission is to surround students with a community of support, empowering them to stay in school and achieve in life.

November 23, 2015

Bruce Beck, Anchor, served as an Auctioneer for the Chabad's Children of Chernobyl, "Children at Heart" Gala Dinner and Auction.

November 25, 2015

Bruce Beck, Anchor, volunteered at the St. John's Bread and Life Soup Kitchen. St. John's Bread and Life was founded in 1982. As a ministry of the Daughters of Charity and the Vincentian Fathers at St. John the Baptist Parish, it soon expanded beyond the parish boundaries. Recognizing the increasing involvement of University personnel, Bread and Life grew to be a freestanding not-for-profit corporation and recently came to be officially sponsored by St. John's University.

December 1, 2015

Lauren Scala, Reporter, served as the Emcee of the 32<sup>nd</sup> Annual Seaport District Tree Lighting. The organization focuses on the community and giving back. The Seaport District supports #GivingTuesday, a global day of giving observed on the Tuesday following Thanksgiving, fueled by the power of social media.

December 7, 2015

Gus Rosendale, Reporter, served as the Emcee for the 1199SEIU Employer Child Care Corporations, 2015 Car for Kids Awards Gala. The 1199SEIU are among the strongest and largest labor-management funds in the nation, providing a range of comprehensive benefits to 400,000 working and retired healthcare industry workers — members of 1199SEIU United Healthcare Workers East — and their families. Funds raised will support the programs services.

December 18, 2015

Tracie Strahan, Reporter, served as the Emcee for the Salvation Army of Montclair, NJ. The Salvation Army hosted its 2015 Christmas annual benefit concert. The Salvation Army brass band, a chorale and a soloist take part in this fund-raiser to raise funds for Cornerstone, a homeless shelter operated by The Salvation Army.

January 19, 2016

David Ushery, Anchor, served as Emcee for the Black Executive Agency, Martin Luther King luncheon, honoring one of our own, Carole Owens, Talent Coordinator, WNBC.

**WNJU**

April 16, 2015

Yaima Crespo, WNJU Anchor, served as the Emcee for La Casa De Don Pedro. LCDDP celebrates and recognizes immigrant pioneers and organizations that have made great strides in the community and are advocates for immigrants in the greater Newark, NJ community.

April 22, 2015

WNJU Telemundo 47, Reporters and Anchors: Allan Villafaña, Yolanda Vasquez, Rafael Bello, Janice Bencosme, and Gloria Echeverry participated in NBCUniversal's, Comcast

Cares Day in projects that included removing weeds, adding compost and planting native species in planting beds, spreading woodchips and painting the fence separating the park from the FDR highway.

#### April 25, 2015

WNJU Telemundo 47, Reporters and Anchors: Odalys Molina, Alfredo Acosta, Veronica Contreras, Rafael Pujols, Yolanda Vasquez participated in NBCUniversal's, Comcast Cares Day at Snyder High School in Jersey City, New Jersey.

#### June 25, 2015

WNJU Telemundo 47, Reporters and Anchors: Jorge Ramos, Odalys Molina, Allan Villafaña, Andrea Romero, Liz Gonzalez, Pablo Gutierrez, Rafael Pujols, Dario Lopez Capera, Victoria Sosa, Nadia Torres, Diego Arias, Alfredo Acosta, Janice Bencosme, Luis Alejandro Medina, Yolanda Vasquez, Veronica Contreras, and Gloria Echeverry were participants as well as WNJU sponsored The National Puerto Rican Day Parade. This annual parade marched along Fifth Avenue in NYC in honor of the nearly 4 million people of Puerto Rican descent.

#### June 27, 2015 and June 28, 2015

WNJU Telemundo 47, Reporters and Anchors: Jorge Ramos, Allan Villafaña, Andrea Romero, Liz Gonzalez, Rafael Bello, Victoria Sosa, Janice Bencosme, Yaima Crespo, Veronica Contreras, and Gloria Echeverry, NBC 4 New York and Telemundo 47 were thrilled to welcome the community at large to the third annual Health and Fitness Expo. Both sister stations were committed to bringing viewers a free, family-friendly all-day event. Attendees participated in a healthy cooking demonstration, practiced yoga on the field, learned how to do Zumba, and met players from the NY Giants.

#### July 26, 2015

WNJU sponsored the week of celebrations for the Dominican Day parade in the Bronx. In attendance was Audris Rijo, WNJU Reporter, Janice Bencosme, WNJU Weather Anchor, Alfredo Acosta, WNJU Reporter, Rafael Pujols, WNJU Reporter, and Victoria Sosa, WNJU Entertainment Reporter.

#### August 9, 2015

WNJU Sponsored the Annual Dominican Day parade. In attendance were Telemundo 47, Reporters and Anchors: Victoria Sosa, Jorge Ramos, Odalys Molina, Allan Villafaña, Andrea Romero, Nilda Rosario, Pablo Gutierrez, Rafael Pujols, Dario Lopez Capera, Liz Gonzalez, Nadia Torres, Isolda Peguero, Ricardo Villarini, Sofia Lachapelle, Yolanda Vasquez, Alfredo Acosta, Janice Bencosme, and Yaima Crespo. Staffers also marched along 6<sup>th</sup> Avenue in NYC to honor Dominican heritage and pride.

#### August 9, 2015

NBC4 and WNJU sponsored the "Clear the Shelters" day. This was shelter animal adoption day initiative by NBC owned stations to help get cats and dogs waiting for new homes successfully adopted for free or substantially reduced fees.



September 20, 2015

Liz Gonzalez, Investigative Reporter, attended the annual Carnaval de la Cultura Latina event and received a proclamation from Congressman Joseph Crowley on behalf of WNJU Telemundo 47 for the station's 50<sup>th</sup> Anniversary. Telemundo distributed school backpacks at this event for the community.

October 7, 2016

Yaima Crespo, WNJU Anchor participated in a discussion with our employees in honor of Hispanic heritage month for NBC's Unidos @NBCUniversal.

October 14, 2016

Jorge Ramos, WNJU Anchor and Silvia Santiago, WNJU Traffic Director participated in the Hispanic Heritage month breakfast at the Newark Museum with Newark Mayor Ras J. Baraka.

November 14, 2015

Ricardo Villarino, WNJU Reporter and Sofia Lachapelle, Telemundo network, Reporter served as Co-Emcee for the National Supermarket Gala in support of Autism Awareness in NYC.

November 16, 2015

Odalys Molina and Allan Villafaña WNJU Anchors attended the kick-off for the annual New York Cares Coat Drive at the Bowery Mission in NYC.

**NBC 4 NEW YORK COMMUNITY LEADERS BI-ANNUAL BREAKFAST**

The following community-based (non-profit) organizations were invited to attend WNBC and WNJU's bi-annual breakfast in January and June 2015. These two-hour forums afford community leaders and station management an opportunity to discuss issues and concerns that affect the community at large and how we, as stations, can further foster our relationships. Topics cover a wide range of issues, including news coverage, budget cuts, social services, youth population, corporate giving, participation and informing the community of our internal recruitment process and internship programs and positive news stories in the community.

100 Hispanic Women  
Acacia Network  
ACCION East and Online  
Adelante of Suffolk County  
Aid for AIDS  
Alianza Dominicana  
All Star Project  
Amber Charter School  
American Red Cross  
Andrew Glover Youth Program  
APEX  
Arte Inc.

Asociacion Tepeyac de New York, Inc  
Aspira of New York  
Bedford Stuyvesant Restoration Corp  
Betances Health Center  
Brighter Tomorrow's  
CAMBA  
Casita Maria Center for Arts and Education  
Catholic Charities, Brooklyn and Queens  
Center for Latino Progress CPRF  
Centro Cívico de Amsterdam  
Circulo de la Hispanidad  
Coalition for Asian American Children and Families  
Coalition for Hispanic Family Services  
Committee for Hispanic Children & Families  
Committee for Hispanic Children and Families  
Community Association of Progressive Dominicans (A.C.D.P.)  
Comunilife  
COPAY, Inc.  
Dominican American Society of Queens  
Dominican Women's Development Center  
Dominico-American Society  
East Harlem Council for Community Improvement  
East Harlem Council for Human Services, Inc.  
Educational Alliance  
El Barrio's Operation Fightback, Inc  
EL Centro Hispano, Inc.  
El Museo Del Barrio  
El Primer Paso  
El Puente  
El Taller Latino Americano  
Empowering Youth towards Excellence  
Eva's Village  
Exodus Transitional Community  
Far Rockaway Mission  
Harlem School of the Arts  
Hispanic AIDS Forum  
Hispanic Association of Contractors and Enterprises (H.A.C.E.)  
Hispanic Brotherhood of Rockville Centre Inc.  
Hispanic Center of Greater Danbury  
Hispanic Counseling Center  
Hispanic Resource Center of Larchmont and Mamaroneck  
Hispanos Unidos de Buffalo  
Hope Community  
Institute for Puerto Rican/Hispanic Elderly  
INTAR Theater  
Inwood House  
Junta for Progressive Action  
Korean Community Services

La Casa de Don Pedro  
La Casa de Don Pedro  
La Fuerza Unida, Inc.  
Latin Women in Action  
Latino Commission on AIDS  
Latino Commission on AIDS  
Latino Community Services, Inc.  
Latino Justice PRLDEF  
Lifespire  
Live Out Loud  
Loisaida, Inc.  
LSA Family Health Service  
Make the Road NY  
MASA –Mexican American Student Alliance  
Mercer County Hispanic Association  
Mercy Center  
Mercy Center – Bronx  
National Black Leadership Commission on AIDS  
National Latina Institute for Reproductive Health  
Neighborhood Trust Financial Partners (Formerly Credit Where Credit Is Due  
New Immigrant Community Empowerment (NICE)  
New York Council on Adoptable Children (COAC)  
Northern Manhattan Arts Alliance  
Northern Manhattan Coalition for Immigrant Rights  
NY Foundling – Child Abuse Prevention Program  
One Flushing  
One Hundred Black Men  
P.R.O.C.E.E.D.  
Pregones Theater Puerto Rican Traveling Theatre  
Puerto Rican Action Board  
Puerto Rican Association for Human Development  
Puerto Rican Family Institute  
Puerto Rican Youth Development and Resource Center  
Raices, The Spanish Speaking Elderly Council  
Reach Out and Read  
Regional Aid for Interim Needs, Inc. (RAIN)  
Regional Aid for Interim Needs, Inc. (RAIN)  
Repertorio Español  
San Juan Center  
Society of the Educational Arts, Inc. (SEA)  
South Asian Youth Action  
South Bronx Mental Health Council  
South Norwalk Community Center  
Southside United Housing Dev. Fund Corp. (Los Sures)  
Spanish American Merchants Association, Inc. (S.A.M.A.)  
Spanish Community of Wallingford  
Spanish Speaking Center of New Britain  
Spanish Speaking Elderly Council (R.A.I.C.E.S.)

St. Ann's Corner of Harm Reduction  
Team Rubicon  
Teatro Círculo  
The Children's Law Center  
The Door  
The Hebrew Home at Riverdale  
The Lamp  
The Lesbian, Gay, Bisexual & Transgender Community Center  
The Spanish Action League of Onondaga County, Inc.  
The Streetlight Mission, Inc.  
Unitas Therapeutic Community  
United Bronx Parents  
UPROSE, Inc.  
Urban Health Plan, Inc.  
Violence Intervention Program  
Violence Intervention Program  
VIP Community Services  
We Stay/Nos Quedamos  
Westchester Hispanic Coalition

**APPENDIX A**  
**RECRUITMENT SOURCE LIST FOR WNBC and WNJU**

(The following sources are commonly used when vacancies arise)

<a href="http://www.nbcunicareers.com">www.nbcunicareers.com</a>	WNJU & WNBC Weekly Job Hotline 1/866-392-1028	Linked In <a href="http://www.linkedin.com">www.linkedin.com</a>
Media Bistro <a href="http://www.mediabistro.com">www.mediabistro.com</a>	<a href="http://www.JournalismNext.com">www.JournalismNext.com</a>	<a href="http://www.IRE.com">www.IRE.com</a>
WNBC Careers & Jobs - Television promotional Jobline PSA - Airs: 5-7 days per week	WNJU Careers & Jobs - Television promotional Jobline PSA - Airs: 5-7 days per week	WNJU - Hispanic Jobs (posted positions) <a href="http://www.hispanic-jobs.com/">http://www.hispanic-jobs.com/</a>
Spots-N-Dots (posted positions) – <a href="http://www.spotsndots.com">http://www.spotsndots.com</a>	WNJU – NewsCheckMedia (posted positions) <a href="http://www.tvnewscheck.com/">http://www.tvnewscheck.com/</a>	Indeed <a href="http://wwwIndeed.com">www.Indeed.com</a>
WNJU- Channel 47 - <a href="http://www.telemundo47.com">www.telemundo47.com</a>	WNJU – El Diario La Prensa – Monthly Ad	TV Technology - <a href="http://www.tvtechnology.com/jobs">www.tvtechnology.com/jobs</a>
<a href="http://www.tvnewscheck.com">www.tvnewscheck.com</a>	<a href="http://www.cynopsis.com">CynopsisMedia - Classifieds - www.cynopsis.com</a>	WNBC- The New York Post Newspaper - Placed AD 11X in 2015 -
YOH Conversions - <a href="http://www.Agile1.com">www.Agile1.com</a>		

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Assignment Desk Editor

Date Job Filled: 2/4/2015

Recruitment Source that Referred ultimate Hire: Yoh Conversion

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Reporter/Anchor

Date Job Filled: 2/23/2015

Recruitment Source that Referred ultimate Hire: External

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Producer/Editor

Date Job Filled: 2/23/2015

Recruitment Source that Referred ultimate Hire: Yoh Conversion

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				



## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Anchor/Reporter

Date Job Filled: 2/25/2015

Recruitment Source that Referred ultimate Hire: NBCUni Careers

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Promotions Writer/Producer/Editor, WGA

Date Job Filled: 3/2/2015

Recruitment Source that Referred ultimate Hire: External

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: **WNBC**

Position Title: **Manager Event Marketing Strategies**

Date Job Filled: **3/2/2015**

Recruitment Source that Referred ultimate Hire: **External**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Media Manager, Signal Acquisition

Date Job Filled: 3/8/2015

Recruitment Source that Referred ultimate Hire: Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Content Producer

Date Job Filled: 3/9/2015

Recruitment Source that Referred ultimate Hire: Yoh Conversion

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Writer

Date Job Filled: 3/11/2015

Recruitment Source that Referred ultimate Hire: Yoh Conversion

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Senior Assignment Desk Editor

Date Job Filled: 3/28/2015

Recruitment Source that Referred ultimate Hire: NBCUni Careers

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Content Desk Editor

Date Job Filled: 3/30/2015

Recruitment Source that Referred ultimate Hire: NBCU Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				



# JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Research Director

Date Job Filled: 4/7/2015

Recruitment Source that Referred ultimate Hire: NBCUni Careers

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Social Media Marketing Manager

Date Job Filled: 4/9/2015

Recruitment Source that Referred ultimate Hire: Intern

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Director Finance, WNBC/WNJU

Date Job Filled: 4/20/2015

Recruitment Source that Referred ultimate Hire: NBCU Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Assignment Desk Editor

Date Job Filled: 6/4/2015

Recruitment Source that Referred ultimate Hire: External

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Reporter/Anchor

Date Job Filled: 6/20/2015

Recruitment Source that Referred ultimate Hire: NBCU Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Anchor/Reporter

Date Job Filled: 6/25/2015

Recruitment Source that Referred ultimate Hire: NBCUni Careers

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Vice President, News

Date Job Filled: 6/25/2015

Recruitment Source that Referred ultimate Hire: NBCU Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: **WNBC**

Position Title: **Digital Sales Fulfillment Specialist**

Date Job Filled: **7/13/2015**

Recruitment Source that Referred ultimate Hire: **External**

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				



## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Platform Manager

Date Job Filled: 7/15/2015

Recruitment Source that Referred ultimate Hire: External

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Promotions Producer

Date Job Filled: 7/23/2015

Recruitment Source that Referred ultimate Hire: Daily Hire

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Assignment Desk Editor

Date Job Filled: 7/31/2015

Recruitment Source that Referred ultimate Hire: Yoh Conversion

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Assignment Desk Editor

Date Job Filled: 7/31/2015

Recruitment Source that Referred ultimate Hire: NBCUni Careers

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Community Affairs Manager

Date Job Filled: 8/3/2015

Recruitment Source that Referred ultimate Hire: NBCUni Careers

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Reporter

Date Job Filled: 8/4/2015

Recruitment Source that Referred ultimate Hire: External

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Reporter/Anchor

Date Job Filled: 9/7/2015

Recruitment Source that Referred ultimate Hire: External

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Reporter/Anchor

Date Job Filled: 9/8/2015

Recruitment Source that Referred ultimate Hire: External

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				



## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Executive Assistant

Date Job Filled: 9/8/2015

Recruitment Source that Referred ultimate Hire: External

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Account Executive

Date Job Filled: 9/12/2015

Recruitment Source that Referred ultimate Hire: NBCU Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Local Sales Manager

Date Job Filled: 9/23/2015

Recruitment Source that Referred ultimate Hire: NBCUni Careers

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Business Development Manager

Date Job Filled: 9/23/2015

Recruitment Source that Referred ultimate Hire: NBCUni Careers

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Reporter/Anchor

Date Job Filled: 9/28/2015

Recruitment Source that Referred ultimate Hire: External

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Weather Anchor

Date Job Filled: 10/13/2015

Recruitment Source that Referred ultimate Hire: NBCUni Careers

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Platform Manager

Date Job Filled: 10/19/2015

Recruitment Source that Referred ultimate Hire: External

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Assignment Desk Editor

Date Job Filled: 11/17/2015

Recruitment Source that Referred ultimate Hire: Yoh Conversion

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				



## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Reporter

Date Job Filled: 12/10/2015

Recruitment Source that Referred ultimate Hire: Daily Hire

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Overnight Web Editor

Date Job Filled: 12/21/2015

Recruitment Source that Referred ultimate Hire: Yoh Conversion

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Producer

Date Job Filled: 12/25/2015

Recruitment Source that Referred ultimate Hire: NBCU Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Associate Producer

Date Job Filled: 12/28/2015

Recruitment Source that Referred ultimate Hire: Yoh Conversion

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNBC

Position Title: Content Producer

Date Job Filled: 1/4/2016

Recruitment Source that Referred ultimate Hire: Yoh Conversion

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU add agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Assistant News Director

Date Job Filled: 1/4/2016

Recruitment Source that Referred ultimate Hire: NBCU Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Entertainment Anchor

Date Job Filled: 1/4/2016

Recruitment Source that Referred ultimate Hire: NBCU Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Reporter

Date Job Filled: 1/6/2016

Recruitment Source that Referred ultimate Hire: Daily Hire

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				



## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Reporter

Date Job Filled: 1/6/2016

Recruitment Source that Referred ultimate Hire: NBC Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Reporter

Date Job Filled: 1/6/2016

Recruitment Source that Referred ultimate Hire: NBCU Internal Transfer

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: WNJU

Position Title: Producer

Date Job Filled: 1/7/2016

Recruitment Source that Referred ultimate Hire: NBCUni Careers

NAME OF RECRUITMENT SOURCES	ADDRESS OF RECRUITMENT SOURCE	CONTACT PERSON	TELEPHONE	HAS THIS PERSON REQUESTED NOTICES?
See Appendix A (attached) for a complete list of WNBC/WNJU Recruitment Sources WNBC and WNJU adds agencies to this list upon written request.				

## VACANCY RECRUITMENT SOURCE DATA FORM

Station	Job Position	Date Job was Filled	Recruitment Source of ultimate hire	Address of Recruitment Source	Contact Person	Phone	Has this source requested notices?
WNJU	Assignment Desk Editor	2/4/2015	YOH Conversion	n/a	n/a	n/a	n/a
WNBC	Reporter/Anchor	2/23/2015	External	n/a	n/a	n/a	n/a
WNBC	Producer, Editor	2/23/2015	YOH Conversion	n/a	n/a	n/a	n/a
WNJU	Anchor/Reporter	2/25/2015	NBCUni Careers	n/a	n/a	n/a	n/a
WNBC	Promotions Writer Prod/Editor WGA	3/2/2015	External	n/a	n/a	n/a	n/a
WNBC	Manager Event Marketing Strategies	3/2/2015	External	n/a	n/a	n/a	n/a
WNJU	Media Manager, Signal Acquisition	3/8/2015	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNBC	Content Producer	3/9/2015	YOH Conversion	n/a	n/a	n/a	n/a
WNJU	Writer	3/11/2015	YOH Conversion	n/a	n/a	n/a	n/a
WNJU	Senior Assignment Desk Editor	3/28/2015	NBCUni Careers	n/a	n/a	n/a	n/a
WNBC	Content Desk Editor	3/30/2015	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Research Director	4/7/2015	NBCUni Careers	n/a	n/a	n/a	n/a
WNJU	Social Media Marketing Manager	4/9/2015	Intern	n/a	n/a	n/a	n/a
WNBC	Director Finance WNBC/WNJU	4/20/2015	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNBC	Assignment Desk Editor	6/4/2015	External	n/a	n/a	n/a	n/a
WNBC	Reporter/Anchor	6/20/2015	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Anchor/Reporter	6/25/2015	NBCUni Careers	n/a	n/a	n/a	n/a
WNJU	Vice President, News	6/25/2015	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNBC	Digital Sales Fulfillment Specialist	7/13/2015	External	n/a	n/a	n/a	n/a
WNBC	Platform Manager	7/15/2015	External	n/a	n/a	n/a	n/a
WNJU	Promotions Producer	7/23/2015	NBCU Daily Hire	n/a	n/a	n/a	n/a
WNJU	Assignment Desk Editor	7/31/2015	YOH Conversion	n/a	n/a	n/a	n/a
WNJU	Assignment Desk Editor	7/31/2015	NBCUni Careers	n/a	n/a	n/a	n/a
WNJU	Community Affairs Manager	8/3/2015	NBCUni Careers	n/a	n/a	n/a	n/a
WNBC	Reporter	8/4/2015	External	n/a	n/a	n/a	n/a
WNBC	Reporter/Anchor	9/7/2015	External	n/a	n/a	n/a	n/a
WNBC	Reporter/Anchor	9/8/2015	External	n/a	n/a	n/a	n/a
WNBC	Executive Assistant	9/8/2015	External	n/a	n/a	n/a	n/a
WNJU	Account Executive	9/12/2015	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Local Sales Manager	9/23/2015	NBCUni Careers	n/a	n/a	n/a	n/a
WNJU	Business Development Manager	9/23/2015	NBCUni Careers	n/a	n/a	n/a	n/a
WNBC	Reporter/Anchor	9/28/2015	External	n/a	n/a	n/a	n/a
WNJU	Weather Anchor	10/13/2015	NBCUni Careers	n/a	n/a	n/a	n/a

WNBC	Platform Manager	10/19/2015	External	n/a	n/a	n/a	n/a
WNJU	Assignment Desk Editor	11/17/2015	YOH Conversion	n/a	n/a	n/a	n/a
WNJU	Reporter	12/10/2015	NBCU Daily Hire	n/a	n/a	n/a	n/a
WNBC	Overnight Web Editor	12/21/2015	YOH Conversion	n/a	n/a	n/a	n/a
WNJU	Producer	12/25/2015	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Associate Producer	12/28/2015	YOH Conversion	n/a	n/a	n/a	n/a
WNBC	Content Producer	1/4/2016	YOH Conversion	n/a	n/a	n/a	n/a
WNJU	Assistant News Director	1/4/2016	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Entertainment Anchor	1/4/2016	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Reporter	1/6/2016	NBCU Daily Hire	n/a	n/a	n/a	n/a
WNJU	Reporter	1/6/2016	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Reporter	1/6/2016	NBCU Internal Transfer	n/a	n/a	n/a	n/a
WNJU	Producer	1/7/2016	NBCUni Careers	n/a	n/a	n/a	n/a

